

# Living Wage Job Board Overview

When recruiting someone to the Amarillo area, research shows that location is a key part of decision making for a job seeker. Targeted for those harder to find, skilled positions, which can sometimes come from outside our area, this niche living wage job board will bring a larger pool of applicants while highlighting quality job opportunities that provide a living wage. The living wage, based on the Potter County median family income, is \$45,000 per year or \$24 per hour.

### **Tools for Employers**

### **Job Posting**

Employers can choose to receive applications by email or opt to redirect applications to a certain URL to complete the application process. This makes the job posting easy and effective.

#### Company Profile Page

Employers can create a branded company profile page that includes their logo, company information, website, images, videos and all active jobs posted. This can be a useful tool to attract more applicants.

### **Employer Dashboard**

The Employer Dashboard provides the necessary tools to manage posted jobs, view applications, site analytics, and manage profile settings.

### Searching candidates by profiles & resumes

Our smart keyword search system carefully scans each candidate's profile and each listing for the right keywords, enabling employers to always find the best candidates.

#### **Applicant Tracking**

Our "kanban" style board simplifies categorization of applications by hiring status. This tool can search through and insert notes for each application.

Click here for an overview video of the job board!

## Three ways to post a job

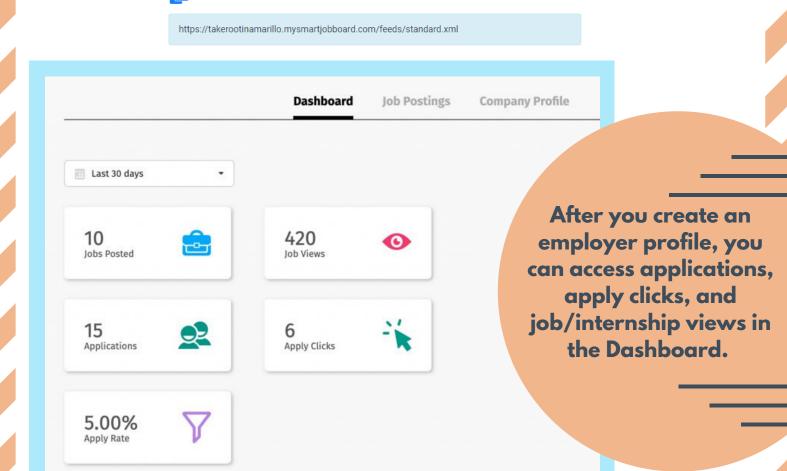
Standard XML Feed

**EXAMPLE:** 

1. Create job and receive applications within Take Root job board.



3. Email the URL link for your company's XML feed to Sabrina.





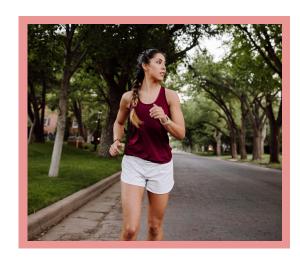
## Posting Internships

You can post any paid or unpaid internship on takerootinamarillo.com. This is a great way to advertise to students who go to school outside of the Panhandle and want to come home and gain work experience. This process is the same as posting a job, but simply selecting intern for job type.

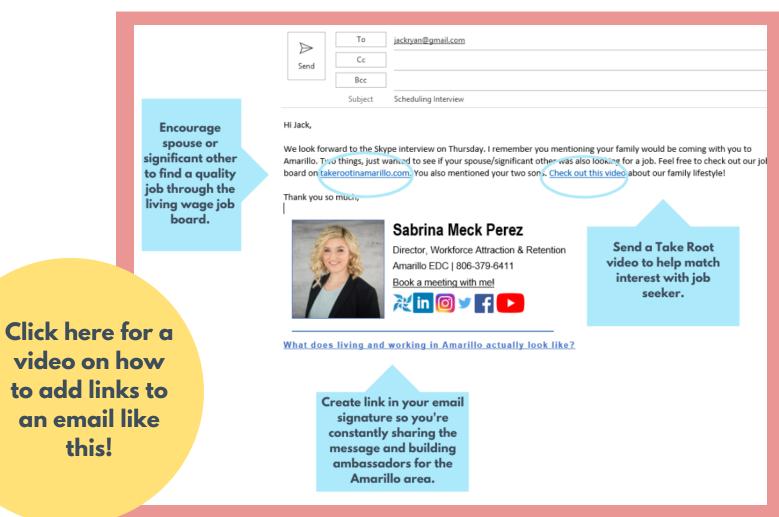
### **Take Root Best Practices**

By sharing each page of the Take Root website or posting blogs on social media, we do a better job as a community of showcasing who we are and why it's great to live and work here.

- Share links to website and videos over email, on your careers page, on social media, and even in your job postings.
- Post a job or internship so that the Amarillo EDC can promote and advertise those open positions.
- Send the website to friends and colleagues that have moved away and are considering returning to their roots.



- Embed videos on your company's website. Topics include:
  - Entrepreneurship | Neighborhoods | Education | Family Lifestyle | Things To Do
- Email and share the "How Much Does It Really Cost?" infographic.



Questions? Reach out to Sabrina with the Amarillo EDC at 806-379-6411 or sabrina@amarilloedc.com