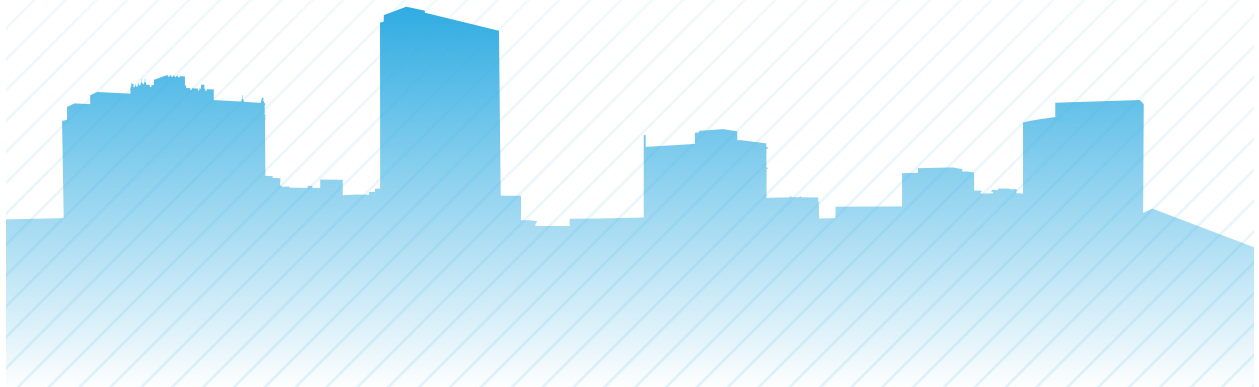




# ANNUAL REPORT 2025





# 20 25 ANNUAL REPORT

## IAC PROFILE



International Aerospace Coatings, a global leader in aircraft painting and aviation services, was officially formed in January 2017 through the partnership of three respected aviation companies from around the world: Leading Edge Aviation Services, Associated Painters, Inc, and Europe-based Eirtech Aviation. Between 2013 and 2015, these industry leaders combined their expertise and resources, officially launching the IAC brand as a unified, global leader in aircraft painting.

For IAC, **Amarillo was a natural fit.** The region has supported a well-established aircraft painting industry for more than 30 years, with Leading Edge Aviation already operating locally, including the historic White Buddy Hangar. Thanks to this strong foundation, along with Amarillo's skilled workforce and aviation infrastructure, the city became the ideal place for IAC to expand and grow.

Today, IAC operates five locations across the United States, including Amarillo, Fort Worth, Victorville, Spokane, and Portland. Of these locations, **Amarillo is home to the company's largest facility by size, output, and overall footprint,** making it IAC's flagship operation. Nearly every major airline – including United Airlines, American Airlines, and Delta Air Lines – has had aircraft painted at the Amarillo facility. In recent years, IAC has continued to invest in Amarillo, with plans to add 70 new jobs and begin construction this year on a 78,000-square-foot wide body hangar – an additional **\$27 million investment** in its Amarillo operations.

This growth has been supported by strong community partnerships, particularly with the [Amarillo Economic Development Corporation](#). According to Martin Ford, the General Manager of IAC's Amarillo facility, the AEDC's involvement with IAC has been "**amazing and vital**", assisting with grants, planning, and long-term strategy through its Location Incentive Agreement and other support programs.



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## IAC PROFILE



As IAC continues to grow, the company aims to **make its Amarillo facility the largest aircraft painting operation in America** and an integral part of the Amarillo community. The community has already embraced this growth; partnerships with Amarillo College have allowed IAC to hire aviation maintenance professionals directly from local training programs, strengthening both the company and Amarillo's aerospace workforce.

Looking ahead, IAC plans to continue expanding in Amarillo, further increasing its workforce and reinforcing its position as the company's leading facility. With Amarillo's growing reputation as an aerospace hub, IAC is committed to being a key contributor to the city's future success. Ford, who has been with IAC's Amarillo facility since 2021, is looking forward to a continuing strong partnership with the city, stating, **"We support Amarillo, and Amarillo supports us"**.

Now a leader in aircraft painting across North America and Europe, International Aerospace Coatings is an example of how global companies can thrive in Amarillo. Through **strong community partnerships, a skilled workforce, and a shared commitment to growth**, IAC continues to be a strong, positive presence in Amarillo, creating jobs, expanding facilities, and helping strengthen Amarillo's place in the aviation industry.



To learn more about International Aerospace Coatings, visit their website at [iac.aero](http://iac.aero).



To learn more about the Amarillo Economic Development Corporation and how it supports growth and expansion, please visit [amarilloedc.com](http://amarilloedc.com).





# 2025 PROJECTS



INCENTIVE: \$900,000

[aaacooper.com](http://aaacooper.com)

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AAA Cooper Transportation (ACT) is an independent subsidiary of Knight-Swift Transportation Holdings, a multinational company that provides logistics, distribution, warehousing, and fulfillment services. ACT selected Amarillo to expand its regional services for less-than-truckload, contract carriage, fleet maintenance, and truckload brokerage. The company is constructing a new facility on 10 acres along East I-40, in TIRZ 2, which is expected to have a capital expenditure of \$10 million. ACT will create up to 60 new jobs with an average annual salary of at least \$70,000.

AEDC will provide a job creation incentive of \$15,000 per full-time equivalent with an average annual wage of \$70,000 for up to 60 new hires, paid out over 10 years, for a total incentive of up to \$900,000.

60

NEW  
PROJECTED  
JOBS

\$

4.2M

PROJECTED  
PAYROLL

\$

10M

CAPITAL  
EXPENDITURE



# 2025 PROJECTS



EXPANSION (LAND SALE): \$162,450

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In 2010, **Pacific Cheese**, the West Coast's first broadline cheese supplier, expanded operations by opening a packaging plant in Amarillo, Texas. Pacific Cheese's business is strong, and they anticipate expanding the Amarillo facility for additional refrigerated space and production capacity. The building in CenterPort Business Park was designed for expansion to the south, and such a project might significantly increase the current 90,000 square-foot footprint.

Over multiple phases, the expansion could increase the facility footprint and add new full-time positions within five years. To support that growth, the Amarillo EDC sold 3.61 acres in CenterPort Business Park to Pacific Cheese for \$162,450.



# 2025 PROJECTS

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EXPANSION: \$700,000 [iac.aero](http://iac.aero)

**International Aerospace Coatings (IAC)** has operated at Rick Husband Amarillo International Airport since 1992 and has become one of Amarillo's signature aerospace employers. IAC is a market-leading aviation services company specializing in aircraft painting, technical services, interior refurbishment, and graphic solutions for commercial airlines, OEMs, leasing companies, governments, and other aircraft owners. The company currently operates five paint hangars and serves more than 175 aircraft each year. Its planned expansion, a new state-of-the-art widebody hangar, will add capacity and further strengthen IAC's long-term presence at AMA.

Construction of the second wide-body hangar will add 70 new FTEs in Amarillo. The AEDC will provide a \$700,000 incentive at \$10,000 per FTE, paid over five years, with a two-year ramp-up.

70  
NEW  
PROJECTED  
JOBS

\$  
3.85M  
PROJECTED  
PAYROLL

\$  
27M  
CAPITAL  
EXPENDITURE



# 20 25 ANNUAL REPORT

## AMARILLO ENTERPRIZE CHALLENGE

# · A M A R I L L O · ENTERPRIZE CHALLENGE

The **Amarillo EnterPrize Challenge** is a business plan competition run by the WT Enterprise Center and funded by the Amarillo Economic Development Corporation to help established local businesses grow and scale. The challenge provides participants with mentorship, coaching, and resources to develop a comprehensive five-year business plan and strengthen their leadership and operations as well as access to up to \$500,000 total prize pool, with individual awards often reaching \$100,000.

The challenge aims not only to award funding to local businesses, but to equip entrepreneurs with long-term strategies and tools to create sustained business success and economic impact in the Texas Panhandle

### Learn more about the recognized 2025 EnterPrize Challenge winners:



#### FITNESS TRAINING

Created by a firefighter for firefighters, **FireFit** is a patented tactical fitness apparatus and training program designed to mimic the most strenuous activities encountered in the line of duty. The system was developed to address the physical demands of the profession, specifically line of duty injury reduction and prevention, along with helping to reduce firefighter line of duty deaths. Since forming as an LLC in 2017, FireFit has provided fire departments with a focused approach to tactical fitness training, reaching more than 30,000 local, state, and federal fire service agencies through direct outreach and industry tradeshows.



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## Amarillo Enterprize Challenge

# · A M A R I L L O · ENTERPRIZE CHALLENGE



### PRINTING & GRAPHIC DESIGN

**Free Cheese Prints** specializes in custom screen printing, graphic design, and promotional products. The company has built a recognizable line of apparel that highlights Amarillo and the surrounding region, supporting local tourism while helping businesses create distinctive branded merchandise. From design to delivery, Free Cheese Prints works with clients to turn custom designs into apparel and promotional items using online design tools and efficient screen-printing methods, including water-based printing that streamlines production.



### ORTHOTIC & PROSTHETIC SOLUTIONS

**Panhandle Prosthetics & Orthotics** provides custom orthotic and prosthetic solutions with a mobile-care focus, serving patients facing mobility challenges across the Texas Panhandle and beyond. Founded by Neil Jones, the company offers onsite fittings and adjustments for underserved populations such as diabetics, trauma patients, and the elderly, improving access to specialized care throughout the region. Funding from the Amarillo Enterprize Challenge will allow the company to adopt CAD/CAM technology and 3D printing to streamline production, reduce manual labor, and improve efficiency, helping them better serve patients across the Panhandle who rely on accessible mobility care.



To learn more about the Amarillo EnterPrize Challenge, please visit [wtenterprisecenter.com/enterprize-challenge](http://wtenterprisecenter.com/enterprize-challenge).



# 20 25 ANNUAL REPORT

## REROOT PROFILE

In an effort to foster community growth and revitalization, Amarillo EDC launched **ReRoot**, a marketing and recruitment initiative designed to encourage former Amarilloans, young professionals, and families to return home. More than a campaign, ReRoot is a partnership with local businesses and residents working together to highlight the opportunities, connections, and quality of life that make Amarillo worth coming back to.

Amarillo offers a rare combination of opportunity, affordability, and community. With a **cost of living below the national average**, **strong local education** through Amarillo College, West Texas A&M University, and area school districts, and a **growing economy supported by diverse industries**, Amarillo gives people room to build a career and a life. Short commutes, family-friendly neighborhoods, and a welcoming spirit make it easier to stay connected to what matters most.

### Take it from someone who has ReRooted in Amarillo:

Meet **Jamie Hunter** — employer liaison for the industrial and skilled trades community at **Amarillo College**.

Jamie and her husband both grew up in Amarillo, and both had dreams of living in a big city and making an impact on the world. After college, this dream led them to live in large cities across Asia, Europe, and the Middle East. After years away, they found their way back to Amarillo, drawn by family and the desire to build a stable, peaceful life for their children.



Returning to Amarillo was an adjustment after living in large cities, but it was also a huge relief for Jamie. It gave her family a **safe, calm place to refocus and invest** in one another again. With more life experience came a new appreciation for the community she grew up in and the resources



# 20 25 ANNUAL REPORT

## REROOT PROFILE



Amarillo has to offer. Professionally, coming back also meant working alongside people who care deeply about Amarillo's future and the growth happening across the region.

Today, Jamie says she has "the most fun in Amarillo". Through her work at Amarillo College, she gets to travel the Panhandle and build partnerships that strengthen the workforce and invest in Amarillo's future. Jamie believes Amarillo offers something rare: **the talent and opportunities of a large city, but the relationships, friendliness, and community spirit of a small town.** After living all over the world, Jamie believes Amarillo's future is bright, and she's excited to be part of what comes next.

### More Stories from ReRoot:

#### **B. BRATCHER**, local ReRoot supporter

Kelsey just moved back after 20 years and brought her husband with her. She is working at WT and Mike will be starting a new career in Amarillo soon. She did not think she'd move back, but Kelsey, Mike and their two dogs are loving the Amarillo/Canyon area after living in the big cities of San Antonio and DFW.

#### **JOEL**

We just moved back to town two weeks ago after living in Corpus Christi for 10 years! Love what y'all are sending out...

To learn more about the Amarillo Economic Development Corporation's ReRoot program, please visit [amarilloedc.com/reroot](http://amarilloedc.com/reroot).



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## UNCOVER AMARILLO



Uncover Amarillo allows employers to improve the quality and success of their internships by enabling college-age interns to get their bearings in Amarillo. Participants get the opportunity to meet interns from outside organizations, experience different parts of Amarillo, and connect with other young professionals. The Uncover Amarillo: Intern Experience is free to participating companies.

**PAUL C.**  
Great Experience. Met many other interns in the local area, vital in networking with similar aged and minded professionals.

**LIZBETH F.**  
My experience during the Uncover Amarillo Intern Program was honestly amazing.

### 62 REGISTERED INTERNS FROM:

- Amarillo, TX
- Canyon, TX
- Eldorado, TX
- Fort Worth, TX
- Houston, TX
- San Antonio, TX
- Perryton, TX
- Sunray, TX
- Baton Rouge, LA
- Mishawaka, IN
- Monroe, OH
- St. Louis, MO

### 12 PARTICIPATING INDUSTRIES

